



Annual Report **2009**

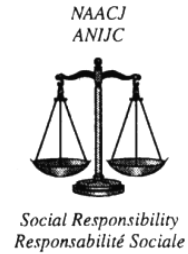
**NAACJ**

**National Associations Active in Criminal Justice**

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## ABOUT NAACJ

Community service organizations formed the National Associations Active in Criminal Justice in 1975 in order to advance a shared vision of a more equitable and effective justice system in Canada.

Incorporated in 2000, the Association continues to play a key role in the criminal justice system by representing and serving Canadian communities by, for and through its Membership, comprised of 17 national not-for-profit agencies that work in the field of social and criminal justice at present.

Member Organizations recognize the importance of due provisions in the law; value research as the basis for sound social policy; are independent, self-governing organizations which exist to serve the public good; depend on volunteers to a meaningful degree; and support equality and the *Charter*.

## Mission

The National Associations Active in Criminal Justice aims to enhance the capacity of member organizations to contribute to a just, fair, equitable and effective justice system.

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### OBJECTS

1. Contribute to the education of its member organizations, other organizations from the governmental and voluntary sector and the public through activities that share and generate knowledge, information, ideas and values, in relation to current and emerging criminal justice issues.
2. Contribute to the capacity of the member organizations to carry out their purposes through activities that share and generate expertise and to serve as a catalyst for action by member agencies and to provide collective support for actions undertaken by individual member agencies where feasible.
3. Support the activities of its member organizations in the development of policy related to criminal justice by promoting the role and importance of the member organizations in consultation and policy forums with the federal government.

## Member Organizations

Members of the National Associations Active in Criminal Justice are active in hundreds of Canadian communities across the provinces and territories. This allows the Association to identify emerging community realities and to serve as a catalyst for collaboration across the country.

The Association proudly welcomed its newest Full Member Organization, the **Mennonite Central Committee Canada**, in November 2008.



**L'Association des services de réhabilitation sociale du Québec** is devoted to the promotion of community action in the field of criminal justice. In concrete terms, it supports and fosters citizen participation in the management of justice-related problems.

It is the Association's view that active community participation in the solution of crime-related problems contributes to social development and, consequently, to the well-being of our community. More specifically, the mission of the ASRSQ is to collectively support the members and volunteers of its network and to promote the active participation of citizens and community-based organizations in the fields of crime prevention and social reintegration of adult offenders, while contributing to the enhancement of the criminal justice system.

**2000, boul. St-Joseph E. Montréal QC H2H 1E4**  
**Tel: 514-521-3733 [www.asrsq.ca](http://www.asrsq.ca)**



Founded in 1958, **the Canadian Association for Community Living** is a national federation of over 40,000 individual members, 400 local associations, and 13 Provincial/Territorial Associations for Community Living. CACL works nationally and internationally to advance the inclusion and human rights of people with intellectual disabilities and their families.

We are families, people with intellectual disabilities and supporters working together to ensure that all people: have the same rights and access to choice, services and supports as all other persons; have the same opportunities as others to live in freedom and dignity, and have the needed supports to do so; are able to articulate and realize their aspirations and their rights.

**York University, 4700 Keele St. Toronto ON M3J 1P3**  
**Tel: 416-661-9611 [www.cacl.ca](http://www.cacl.ca)**



**The Canadian Association of Elizabeth Fry Societies** is an association of self-governing, community-based Elizabeth Fry Societies that work with and for women and girls in the justice system, particularly those who are, or may be, criminalized. Together, Elizabeth Fry Societies develop and advocate the beliefs, principles and positions that guide CAEFS.

The association exists to ensure substantive equality in the delivery and development of services and programs through public education, research, legislative and administrative reform, regionally, nationally and internationally.

**701-151 Slater St. Ottawa ON K1P 5H3**  
**Tel: 613-238-2422 [www.elizabethfry.ca](http://www.elizabethfry.ca)**



**The Canadian Bar Association** is a professional, voluntary organization which was formed in 1896, and incorporated by a Special Act of Parliament on April 15, 1921. Today, the Association represents some 37,000 lawyers, judges, notaries, law teachers, and law students from across Canada. Approximately two-thirds of all practising lawyers in Canada belong to the CBA.

The mandate of the Canadian Bar Association is to: improve the law; improve the administration of justice; improve and promote access to justice; promote equality in the legal profession and in the justice system; improve and promote the knowledge, skills, ethical standards and well-being of members of the legal profession; represent the legal profession nationally and internationally; and promote the interests of the members of The Canadian Bar Association.

The Canadian Bar Association has branches in each of the provinces and territories, and is affiliated with international associations, including the Commonwealth Law Association, International Bar Association and the Union internationale des avocate(s).

**500-865 Carling Ave, Ottawa ON K1S 5S8**  
**Tel: 1-800-267-8860 [www.cba.org](http://www.cba.org)**



**The Canadian Criminal Justice Association** recognizes that the criminal justice system must serve the needs of all people. An umbrella organization representing all elements of the criminal justice system, including the public, CCJA exists to promote rational, informed and responsible debate in order to develop a more humane, equitable and effective justice system.

Founded in 1919, the Association's reputation has garnered approximately 900 members from across Canada who are involved in various aspects of corrections and criminal justice.

**101-320 Parkdale Ave Ottawa ON K1Y 4X9**  
**Tel: 613-725-3715 [www.ccja-actj.ca](http://www.ccja-actj.ca)**



**The Canadian Families and Corrections Network** builds stronger and safer communities by assisting families affected by criminal behaviour, incarceration and community reintegration.

It provides programs that assist families of offenders throughout the incarceration cycle, including: a national toll-free information and referral service; internet-based information and print resources; orientation and information to families and offenders; operating Visitor Resource Centres in several federal penitentiaries; research on families affected by incarceration; training workshops and conferences which train and educate all sectors to increase the effectiveness of service provision; and offering consultation services to representatives of all sectors about restorative justice, policy development and service delivery.

**PO Box 35040, Kingston ON K7L 5S5**  
**Tel: 613-541-0743 [www.cfcn-rcadf.org](http://www.cfcn-rcadf.org)**



**The Canadian Psychological Association** was established in 1939 to ensure psychology's contribution to the war effort, and was incorporated in 1950. It represents the interests of all aspects of psychology in Canada which promote unity, coherence and a sense of identity across diverse scientific and professional interests. Its objectives are to: improve the health and welfare of all Canadians; to promote excellence and innovation in psychological research, education, and practice; to promote the advancement, development, dissemination, and application of psychological knowledge; and to provide high-quality services to members.

The CPA continues to actively promote high standards in science, education and practice, and to take an active interest on issues affecting the ability of psychology to contribute to the welfare of Canadian society, including people who are incarcerated or in conflict with the law.

**702 - 141 Laurier Ave W. Ottawa ON K1P 5J3**  
**Tel: 1-888-472-0657 [www.cpa.ca](http://www.cpa.ca)**



**The Canadian Training Institute** is committed to fostering inclusivity, equality and life-long learning by enhancing services which assist individuals to participate as responsible, valued and contributing members of Canadian society. In this respect CTI assists in the development of knowledge, skills and services that reduce crime, promote active participation and ultimately contribute to healthy individuals, agencies and communities. We have a special interest in working with First Nation, Inuit and Métis communities.

We aim to increase the effectiveness of client services delivered by "people working with people," including criminal justice services and a variety of integrated behavioural health and social service agencies. We do this through training, networking and continued collaborative action, as well by facilitating personal, professional and organizational development provincially, nationally and internationally.

**50 Euston Ave. Toronto ON M4J 3N3**  
**Tel: 1-877-889-6158 [www.cantraining.org](http://www.cantraining.org)**



The **Church Council on Justice and Corrections** is a national faith-based coalition of eleven founding churches incorporated in 1972. We promote community responsibility for justice with an emphasis on addressing the needs of victims and offenders, mutual respect, healing, individual accountability, and crime prevention.

It is primarily by education and community development initiatives that we foster healthier communities and crime prevention through social responsibility. CCJC has demonstrated in publications, pilot projects and numerous other initiatives how to strengthen community through its understanding that real justice requires the pursuit of wholeness for all. We work with both multi-faith and non-religious partners and have achieved international recognition for our contributions to creative thinking about criminal justice.

**507 Bank St. 2<sup>nd</sup> floor, Ottawa ON K2P 1Z5**  
**Tel: 613-563-1688 [www.ccjc.ca](http://www.ccjc.ca)**



The **John Howard Society of Canada** is an organisation of provincial and territorial Societies comprised of and governed by people whose goal is to understand and respond to problems of crime and the criminal justice system.

In furtherance of its mission, the Society works with people who have come into conflict with the law, reviews, evaluates and advocates for changes in the criminal justice process, engages in public education on matters relating to criminal law and its application, and promotes crime prevention through community and social development activities.

**809 Blackburn Mews Kingston ON K7P 2N6**  
**Tel: 613-384-6272 [www.johnhoward.ca](http://www.johnhoward.ca)**



The **Mennonite Central Committee** is the relief, development and service arm of Mennonite and Brethren in Christ churches in Canada and the United States. In Canada, MCC operates at both a provincial and national level.

MCC seeks to demonstrate God's love by working among people suffering from poverty, conflict, oppression and natural disaster. MCC serves as a channel for interchange by building mutually transformative relationships. MCC strives for peace, justice and the dignity of all people by sharing our experiences, resources and faith in Jesus Christ.

**50 Kent Ave. Kitchener ON N2G 3R1**  
**Tel: 1-888-622-6337 [www.mcc.org/canada/](http://www.mcc.org/canada/)**



The **National Association of Friendship Centres** acts as a central unifying body for the Friendship Centre Movement: to promote and advocate the concerns of Aboriginal Peoples; and, represent the needs of local Friendship Centres across the country to the federal government and to the public in general. The NAFC also monitors the activities and programs of various federal government departments which have a mandate to provide either funding or services to urban Aboriginal people.

The NAFC further acts as a central communications body, facilitates external liaisons for both the 118 Friendship Centres and the 7 Provincial Territorial Associations, and is active on a number of external committees and associations which are related to urban Aboriginal people in areas such as: literacy, racism, AIDS, employment equity, economic development and justice to name a few.

**275 MacLaren St. Ottawa ON K2P 0L9**  
**Tel: 613-563-4844 [www.nafc.ca](http://www.nafc.ca)**



**Native Counselling Services of Alberta** contributes to the holistic development and wellness of the Aboriginal individual, family and community. By respecting differences, we aim to promote the fair and equitable treatment of Aboriginal people and advocate for the future development of our partners. By developing and maintaining strong partnerships and honouring our relationships, we are committed to evolving pro-actively with our changing environment.

It continues to strategically plan and deliver culturally sensitive programs and community education through accountable resource management. The organization been recognized for pioneering successful court programs and restorative correctional programming. It provides services to individuals, families and communities utilizing both individual and group counselling methodology.

**10975 - 124 St. Edmonton AB T5M 0H9**  
**Tel: 780-451-4002 [www.ncsa.ca](http://www.ncsa.ca)**



Since 1883, **The Salvation Army** has been a leader in correctional services. From the inception of the Canadian Federal Parole System, when a Salvation Army officer was the first official chaplain in a correctional institution, to management of the first juvenile detention centre in Canada, the Army has been identified with more than 250 adult and youth programs. You'll find us involved in community service orders, pre-charge diversion, family group conferencing, pre and post-release planning, chaplaincy, substance abuse counselling, music therapy, life skills and literacy training, as well as providing circles of support and aftercare.

Today, refocusing and redefining justice expectations of the criminal justice system is a priority of the Army's correctional and justice program. "Restorative justice," for example, rooted in indigenous spirituality and Christian scripture, focuses on identifying what needs to be done to reduce the possibility of persons being harmed again, often by rebuilding relationships and by addressing underlying social problems which led to the crime.

**2 Overlea Blvd. Toronto ON M4H 1P4**  
**Tel: 416 425 2111 [www.salvationarmy.ca](http://www.salvationarmy.ca)**



**St. Leonard's Society of Canada** is a membership-based, charitable organization dedicated to community safety. The mission of SLSC is to promote a humane and informed justice policy and responsible leadership to foster safe communities. It: endorses evidence-based approaches to criminal and social justice; conducts research and develops policy; supports its member affiliates; and advances collaborative relationships and communication among individuals and organizations dedicated to social justice.

SLSC strives to be a leading learning organization, respected by peers and the community at large for researching and promoting "what works" in community corrections and other areas of social justice.

**208-211 Bronson Ave. Ottawa ON K1R 6H5**  
**Tel: 613-233-5170 [www.stleonards.ca](http://www.stleonards.ca)**



**The Seventh Step Society of Canada** is a foundation of provincial and territorial organizations, promoting and developing the seventh step philosophy in Canadian institutions and communities.

Realistic thinking, positive peer pressure and the self help philosophy can help incorrigible and recidivist offenders to change their behaviour and attitudes and help them become productive members of the community; Seventh Step Agencies and Chapters have developed throughout the nation with the primary purpose of reducing recidivism. The national society was formed to unite these Agencies and Chapters and encourage them to share and practice a common ideal in the therapy of the offender.

Seventh Step is a people reform organization. Seventh Step self-help groups are solely intended to reduce recidivism and do not serve other functions delegated to agencies such as lobbying for penal reform or fund raising in the public sector.

**PO Box 85040, Alberta Park Post Office, Calgary AB T2A 7R7**  
**Tel: 403-995-4029 [www.7thstep.ca](http://www.7thstep.ca)**



**YOUCAN Youth Association** is committed to focusing on peaceful conflict resolution, the prevention of violence and consensus building through youth led initiatives. Dedicated to building a culture of peace among youth, it is Canada's leading organization run for-youth-by-youth.

Its vision, to foster a nation where all youth work in partnership with their communities to grow in peaceful and conflict resolving lifestyles, is achieved by: promoting peaceful resolutions, non-violence, peacebuilding and conflict resolution; facilitating national and international networks; and affirming the work of Peacebuilders, especially that of young Canadians.

Crime prevention, conflict resolution and violence prevention programs in the community and in correctional settings are delivered through workshops, forums and national conferences.

**c/o St. Paul's University, 223 Main St. Ottawa ON K1S 1C4**  
**Tel: 1-888-4-YOUCAN [www.youcan.ca](http://www.youcan.ca)**

## Board of Directors

The leadership, experience and dedication of NAACJ's Board of Directors contribute to emerging and innovative criminal justice and human rights issues nationally and internationally.

Thanks go to these inspiring Directors in 2009:

Association des Services de Réhabilitation Sociale du Québec	Patrick Altimas
Canadian Association for Community Living	Anna MacQuarrie
Canadian Association of Elizabeth Fry Societies	Kim Pate
Canadian Bar Association	Gaylene Schellenberg *
Canadian Criminal Justice Association	Irving Kulik
Canadian Families and Corrections Network	Lloyd Withers
Canadian Psychological Association	J. Stephen Wormith
Canadian Training Institute	John Sawdon
Church Council on Justice and Corrections	Jane Griffiths and Laurent Champagne
John Howard Society of Canada	Craig Jones
Mennonite Central Committee Canada	Eileen Henderson
National Association of Friendship Centres	Peter Dinsdale *
Native Counselling Services of Alberta	Claire Carefoot and Allen Benson
Salvation Army (Correctional & Justice Services)	Hugh Osler and Caitlin Bancroft
Seventh Step Society of Canada	George Myette
St. Leonard's Society of Canada	Elizabeth White
YouCan Youth Canada Association	Dave Farthing and Annie Hoang

\* *Interim contact*

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## EXECUTIVE COMMITTEE

President	Patrick Altimas
Past-President	John Sawdon
Vice-President	Claire Carefoot and Allen Benson
Treasurer	George Myette
Secretary	Irving Kulik





## 2009 IN REVIEW

It was with pleasure that we welcomed newest Full Member Organization the **Mennonite Central Committee Canada (MCCC)** to the Association in November 2008. MCCC currently operates over 30 restorative justice initiatives across the country and we are just delighted to have their compassion and contribution to humane justice at our table. We look forward to learning and sharing its experiences and knowledge about crime and healing in the coming years.

***Moving Forward with Aboriginal Justice: Challenges and Opportunities*** was another meaningful highlight of 2009. Held in collaboration with the Departments of Justice and Public Safety Canada, a diverse group of cross-sectoral participants discussed research; considered community-driven perspectives and approaches; and provided knowledgeable insights in order to stimulate appropriate and integrated responses to the crisis of Aboriginal justice that continues to escalate in Canada. We heard throughout the day that in order to support resolution and harmony in Aboriginal communities, we must first listen to and understand each community's needs. Humanity, equality and courage - despite barriers towards progress - resonated across the presentations.



*Jonathan Rudin*



*Ed Buller*

Thanks go to **Allen Benson, Rose Toodick Boyko, Ed Buller, Mary Campbell, John Dorion, Rebecca Kong, Austin Lawrence, Irene Lindsey, Karolyn Lui, Natalie Robins and Jonathan Rudin** for helping create such an informative and powerful event.

NAACJ and the Correctional Service of Canada (CSC) also continued to advance the effectiveness of community corrections through the ***Joint Community Corrections Working Group***. NAACJ's participation at the ***FCM/CSC/NPB Public Safety Canada Joint Committee on Community Corrections*** is another valuable opportunity whereby the President meets with city councilors from across Canada who share an interest in vibrant, healthy communities. Bi-annual meetings between representatives of CSC and the Member Organizations also continue to facilitate dialogue among the corrections community with a view to enhancing policy, programs and services at the federal level.

The Association was also pleased to once again provide meaningful opportunities to increase the capacity of its Members over this last year. Gracious guests sharing ideas at NAACJ meetings in 2008-2009 included: **Mary Campbell**, Director General, Corrections Directorate, Public Safety Canada; **Mario Dion**, Chairperson, along with **Caroline Douglas**, Director of Communications and **Shelley Trevethan**, Director of Policy, Planning and Operations, National Parole Board; and **Howard Sapers**, Correctional Investigator of Canada. NAACJ and its Agencies are simply delighted to continue working among such a supportive and knowledgeable network.

The Executive Director continues to build and enhance partnerships with the National Parole Board of Canada, the Alternative Dispute Resolution Center, and was recently appointed to the Office of the Correctional Investigator's National Selection Committee for the **Ed McIsaac Human Rights in Corrections Award**.



Mary Campbell, Karolyn Lui, Elder Irene Lindsay, Susan Haines, Patrick Altimas and Bonnie Lidstone.

NAACJ and the Members were delighted to hear from Mary Campbell at our Annual General Meeting in November 2008.

Her thoughtful summary of the relationship between the government and NGOs highlighted the inherent value of community involvement in criminal justice, while encouraging the Organizations to seize their organizational independence.

By recounting Chairman Tassé's historical review of after-care agencies and their benefits, (*Task Force on the Role of the Private Sector in Criminal Justice 1977*) the Membership was inspired to persevere despite economic and legislative challenges.

*Five of Tassé's recommendations acknowledged that National Voluntary Organizations are integral to the development and operation of criminal justice initiatives and services.*

*"That a Canada-wide association for the development of criminal justice be established outside and independent from governments" led to the establishment of NAACJ in 1976 which later incorporated in 2000.*

**"Never, never, never give up."**

Mary Campbell referencing Winston Churchill at NAACJ's AGM 2008

## President's Report

I am pleased to submit my third annual report as President of National Associations Active in Criminal Justice. The year 2008-2009 was one where we witnessed federal elections in the fall, the appearance of a major recession on the economic front and the setting up of a transformation process by the Correctional Service of Canada (CSC) in an attempt to respond to the 109 recommendations contained in the Panel Report made public in December 2007. Throughout the year, the Association has strived to keep members well informed on all fronts and to maintain essential links with key partners and actors within the criminal justice system.



Patrick Altimas and Don Head

A lot of energy was spent working closely with CSC in order to set up a joint working group in the field of Community Corrections. What started out as a plan for a Community Corrections Strategy, which was a very ambitious and somewhat premature initiative, ended up in the signing with Commissioner Don Head of a "Protocol for Partnership" in November 2008 that sets out the mandate and scope of a *Joint Community Corrections Working Group*. This group is co-chaired by your President and Ms. Bev Arseneault, now newly appointed Director General, Community Reintegration Branch. We have begun quarterly meetings in order to define a work plan and deal with specific issues regarding Community Corrections. I wish to thank my colleagues who accepted to become members of this group: Claire Carefoot (until February), John Sawdon, Elizabeth White and Lloyd Withers, as well as Susan Haines, Executive Director. Their commitment to an effective and humane system of Corrections is most inspiring.

I was particularly pleased that NAACJ was invited to resume its presence on an official and permanent basis on the *Joint FCM/CSC/NPB/PS Committee on Community Corrections* of the Federation of Canadian Municipalities. This allows us to extend opportunities for dialogue and information sharing beyond the strict confines of the criminal justice system and the Federal Government and into a sphere closer to community issues and preoccupations. I thank our partners at CSC for strongly supporting our involvement in this forum



Finally, I would like to thank all the members of NAACJ and its Board for their commitment and support during the past year. We unfortunately lost two members, but gained one and are still active in soliciting other interested National Associations. More importantly, I thank our Executive Director, Susan Haines, for her tireless commitment and work at our National office. Without her, the Association could not function and fulfill its mandates.

*Patrick Altimas*



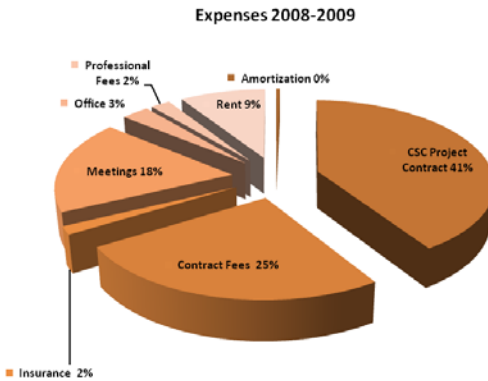
***Back L-R: Karen Topolinski, Lloyd Withers, John Sawdon, James Loewen, Patrick Altimas, Laurent Champagne, Steve Wormith, Irving Kulik. Middle: Kim Pate, Elizabeth White, Alana Healy-Newton. Front: Annie Hoang, Susan Haines.***

## Treasurer's Report

I am pleased to report that finances for our organization were successfully and efficiently managed by our Executive Director, Susan Haines during the past year with some oversight by me and the able assistance of our bookkeeper, Allyson Chisnall.

Our auditor, Hendry Warren LLP has prepared our Financial Statement, which shows a small surplus of \$ 3,380 due to cautious spending by Susan. All items appear to be in order giving us a comfortable base from which to move forward for the current and subsequent year.

George Myette



## FINANCIAL SUMMARY

Year ended March 31 2009

Revenue	
Public Safety Canada	51,332
CSC Project	40,847
Interest Income	404
Membership Fees	4,925
	<b>97, 508</b>
Expenses	
Amortization	370
CSC Project	38,176
Contract Fees	23,874
Insurance	1,454
Meetings	16,944
Office	2,761
Professional Development	-
Professional Fees	1,970
Rent	8,579
	<b>94, 128</b>
<b>Revenue over expenditures</b>	<b>3,380</b>

## Executive Director's Report

The Association had another productive year complete with knowledge-sharing, networking and collaborating with federal partners to stimulate new ideas. The annual joint forum with Public Safety Canada and the Department of Justice, *Moving Forward with Aboriginal Justice*:

*Challenges and Opportunities*, brought together leaders in the field from across Canada for a simply wonderful day filled with inspiration and hope for the future.

I was delighted to welcome the Mennonite Central Committee Canada to the Membership this year. As MCC Ontario's Restorative Justice Coordinator, Eileen Henderson brings innovative initiatives and years of experience with her to the NAACJ table.

I am similarly thrilled to have joined the National Selection Committee for the Office of the Correctional Investigator's *Ed McIsaac Human Rights in Corrections Award*, as well as the *NAACJ/CSC Joint Community Corrections Working Group*. These opportunities to meet with and learn from new experiences, people and groups are truly humbling.

We were fortunate to hear from and connect with Mary Campbell and Howard Sapers this year, who reminded the Member Organizations, each in their own way, of the value and role of voluntary sector agencies in Canadian criminal justice. We heard that it is up to us, as criminal justice partners and community members, to seize every opportunity to be the change we wish to see in our communities.

And so with that I thank the partners, supporters, colleagues and friends who continue to play a tremendous role in our day-to-day activities. It is with your engagement and camaraderie that NAACJ and the Member Organizations are able to succeed.

Above all, I am grateful for the support and guidance of the Board of Directors, Executive Committee and President, Patrick. I appreciate the wisdom, perseverance, kindness and humour that each of you posses and so generously share.

*Susan Haines*

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***"We do better when we do together."***

*James Loewen, Mennonite Central Committee Canada*



***Back L-R: Bill Sawchuk, Martin-Denis Morais, Elizabeth van Allen, John Sawdon, John Dorion, James Loewen, Patrick Altimas, Laurent Champagne, Marc-Arthur Hyppolite, Bev Arseneault, Steve Wormith, Irving Kulik, Karen Topolinski. Middle L-R: Mary Beth Wolicky, Terry Richardson, Lori MacDonald, Shelley Treveethan, Lloyd Withers, Corina Hayward, Alana Healey-Newton, Elizabeth White, Kim Pate. Front L-R: Edith Desnoyers, Susan Haines, Annie Hoang.***

# ACKNOWLEDGMENTS

## PARTNERS AND SUPPORTERS

We are grateful for the financial support of Public Safety Canada and Correctional Service Canada.



Public Safety Canada  
Sécurité publique Canada



## MEMBERSHIPS

NAACJ continues to be a proud member of Volunteer Canada.



## STAFF, VOLUNTEERS AND GIFTS-IN-KIND

Susan Haines, Executive Director

susan haines consulting co.

Allyson Chisnall, Book keeper



**NAACJ would not succeed if it were not for the kind and invaluable contributions of these individuals and organizations:**

Jennifer Cartwright (ASRSQ)

Karen Dodd

Neal Freeland

G. V. Haines

Tara Hicks

Peter Levesque

Samantha Lytle (SLSC)

Carole Mallows

Luc E. Barrick, Barrister & Solicitor

Paul Fitzgerald, Barrister & Solicitor



NAACJ  
ANIJC



*Social Responsibility  
Responsabilité Sociale*

## **National Associations Active in Criminal Justice**

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